

YOUNG PEOPLE'S INTERVIEW PANELS

What we expect from you



We expect...

To be given notice 2 weeks in advance, along with a copy of the job specification

We expect...

Young people's panels to take place after 4pm, or in school holidays, so we are able to fully participate



We expect...

You to hold interview panels in a young person friendly setting and refreshments and resources to be provided

We expect...

Support in preparing for the interview so that we fully understand the role



We expect...

To be given our payment within 24 hours of the interviews taking place (£10 p/h)

We expect...

Feedback from the adult panel regarding who was successful and why, and you to agree appropriate weighting for our interviews with us for each role



Young people should not be contacted directly, please make all enquiries for young people's interview panels to Liz Clarkson, the Participation Lead, at elizabeth.clarkson@blackburn.gov.uk

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What you can expect from us



You can expect...

**Us to keep the candidates names
and their answers confidential**

You can expect...

**Reliable young people who are
on time for the interviews**



You can expect...

**Dedication to commit to multiple
young people's interview panels**

You can expect...

**Young people who are trained
in interview skills**



You can expect...

**Quality feedback that is honest to assist
you in the recruitment process**

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